## Supporting Self Esteem

Some time ago a course produced the following list of categories of interventions which a facilitator might make to support self esteem either in counselling or in groups. They are reproduced here for your interest.

- 1. Placing the feeling in the moment. eg. It looks like at the moment you are feeling ...
- 2. Noticing changes. eg. So now you believe that ... whereas previously you would have thought ...
- 3. Giving credit for insight. eg. And it sounds as though what you have just said is new for you, a new discovery.
- 4. Reframing. eg. So what you just now called "being nasty" is actually a way of protecting the best part of you.
- 5. Allowing ambivalence. eg. And these two different feelings, the part of you that feels miserable, and the part that feels pleased, they are both here, both at the same time.
- 6. Noticing non-verbal signs. eg. I notice you have been following the discussion carefully and that you have begun to look a little worried.
- 7. Noticing energy. eg. I sense that you want to speak or make some kind of contact and are finding it difficult.
- 8. Making observations which invite interpretation without making the interpretation oneself. eg. I noticed your expression change as that thought came to you.
- 9. Noticing slight positives. eg. And in what you said just then there seemed just a hint of satisfaction about what you were describing.
- 10. Staying with the person in the darkest place. eg. It seems like we have now reached one of your dark places, that we are here together in this.
- 11. Creating links with other group members. eg. What you are saying seems in some ways to echo what X was telling us just now.
- 12. Noticing the person without pressure. eg. I just want you to know that I am aware of you.
- 13. Prizing the person. eg. And through all of these obstacles you have been describing in your life I have the sense of a person struggling to make something good.
- 14. Bringing the focus back to unfinished business. eg. And I remember we got into this discussion as a result of you talking about what you needed, which was . . .
- 15. Giving credit for sharing. eg. What you are saying now, it looks like it cost you a lot to say it, like you are sharing something very close to your heart.
- 16. Acknowledging positive goals. eg. And you want to be different.
- 17. Admitting mistakes. eg. So what I said just then was off the mark.
- 18. Inviting a person to speak. eg. I'm wondering if you would like to join in on this.
- 19. Acknowledging the person with eye contact.
- 20. Giving permission for silence. eg. It 's OK by me if you just come in when you want to.
- 21. Sharing own feeling. eg. I notice I am feeling a little anxious.
- 22. Noticing small changes. eg. And as you were speaking there it seemed like there was a small shift in your feelings.
- 23. Acknowledging contribution to a group. eg. What you said seems to have helped us.
- 24. Summarising for the benefit of people left behind by the discussion. eg. What has been said so far is ...
- 25. Valuing differences equally. eg. This is the same topic and each of you has a quite different feeling about it and I have a sense of how important each of these views are to each of you.
- 26. Giving credit for staying. eg. And you've stayed with us even though this discussion has been uncomfortable for you.